

# Preventing Radicalisation & Extremism Policy

Overton School

<b>Approved by:</b>	Omar Salahuddin, Principal
<b>Last reviewed on:</b>	26/08/20
<b>Next review due by:</b>	25/08/21

## **BACKGROUND**

This 'Preventing Radicalisation and Extremism Policy' is part of our commitment to keeping children safe. Since the 'Education and Inspections Act 2006' schools have a duty to promote community cohesion. Over the last few years global events have led to a growth of extremist viewpoints, including advocacy of violent extremism.

Schools have an important part to play in both educating children and young people about extremism and recognising when pupils start to become radicalised. In March 2015 new statutory duties were placed on schools by the 'Counter Terrorism and Security Act,' (2015) which means they must work to prevent children being drawn into extremism. Safeguarding children from all risks of harm is an important part of a school's work and protecting them from extremism is one aspect of that.

## **ETHOS**

At Overton School we ensure that through our school vision, values, rules, diverse curriculum and teaching we promote tolerance and respect for all cultures, faiths and lifestyles. The governing body also ensures that this ethos is reflected and implemented effectively in school policy and practice and that there are effective risk assessments in place to safeguard and promote students' welfare.

We have a duty to prepare our children for life in modern Britain and to keep them safe. Pupils who attend our school have the right to learn in safety. We do not tolerate bullying of any kind and will challenge derogatory language and behaviour towards others.

## **STATUTORY DUTIES**

The duty to prevent children and young people being radicalised is set out in the following documents.

- Counter Terrorism and Security Act (2015)
- Keeping Children Safe in Education (2015)
- Prevent Duty Guidance (2015)
- Working together to Safeguard Children (2015)

## **NON-STATUTORY GUIDANCE**

Promoting fundamental British values as part of SMSC in schools -

<https://www.gov.uk/government/publications/promoting-fundamental-british-values-through-smsc>

## **RELATED POLICIES**

- Online Safety Policy
- Behaviour Policy
- Safeguarding Policy
- Equality Policy
- PSHE Policy
- Teaching and Learning Policy
- Whistle-blowing Policy

## **DEFINITIONS**

**Extremism** is defined in the 2011 Prevent strategy as vocal or active opposition to fundamental British values, including democracy, the rule of law, individual liberty and mutual respect and tolerance of different faiths and beliefs. We also include in our definition of extremism calls for the death of members of our armed forces, whether in this country or overseas.

**Radicalisation** refers to the process by which a person comes to support terrorism and extremist ideologies associated with terrorist groups.

**British Values** are democracy, the rule of law, individual liberty and mutual respect and tolerance of those with different faiths and beliefs.

## **ROLES AND RESPONSIBILITIES**

### Role of the Governing Body

It is the role of the governing body to ensure that the school meets its statutory duties with regard to preventing radicalisation.

The governing body has a nominated person; Melissa Johnson as our Safeguarding Governor, who will liaise with the Head Teacher and other staff about issues to do with protecting children from radicalisation.

### Head Teacher

It is the role of the Head Teacher to:

- ensure that the school and its staff respond to preventing radicalisation on a day to-day basis,
- ensure that the school's curriculum addresses the issues involved in radicalisation
- ensure that staff conduct is consistent with preventing radicalisation.

### Role of Designated Safeguarding Lead

It is the role of the designated safeguarding lead to:

- ensure that staff understand the issues of radicalisation, are able to recognise the signs of vulnerability or radicalisation and know how to refer their concerns
- receive safeguarding concerns about young people who may be vulnerable to the risk of radicalisation or are showing signs of radicalisation
- make referrals to appropriate agencies with regard to concerns about radicalisation
- liaise with partners, including the local authority and the police
- report to the governing body on these matters.

### Role of Staff

It is the role of staff to understand the issues of radicalisation and know how to refer their concerns.

## **CURRICULUM**

We are committed to ensuring that our pupils are offered a broad and balanced curriculum that aims to prepare them for life in modern Britain. We encourage our pupils to be inquisitive learners who are open to new experiences and are tolerant of others.

Overton School works to support the development of the whole pupil as a reflective learner within a caring, happy and purposeful atmosphere. Teaching the schools core values alongside the fundamental British values supports quality teaching and learning, whilst making a positive contribution to the development of a fair, just and civil society and to making our pupils brilliant citizens within that society.

## **INTERNET SAFETY**

The internet provides children and young people with access to a wide-range of content, some of which is harmful. Extremists use the internet, including social media, to share their messages. The filtering systems used in our school blocks inappropriate content, including extremist content.

## **STAFF TRAINING**

Staff will be given annual training to help them understand the issues of radicalisation, to be able to recognise the signs of vulnerability or radicalisation and know how to refer their concerns. This information also forms part of induction safeguarding training. Staffs are updated as necessary in weekly safeguarding briefings.

## **SAFER RECRUITMENT**

We ensure that the staffs we appoint to the school are suitable, our recruitment procedures are rigorous and we follow the statutory guidance published in part 3 of *Keeping Children Safe in Education (2015)*. Vetting and barring checks are undertaken on relevant people, including governors and volunteers.

## **VISITORS**

Visitors to the school are made aware of our safeguarding and child protection policies and are given information about what to do if they are concerned about any aspect of child welfare.

## **SIGNS OF VULNERABILITY**

There are no known definitive indicators that a young person is vulnerable to radicalisation, but there are a number of signs that together increase the risk. Signs of vulnerability include:

- underachievement
- being in possession of extremist literature
- poverty
- social exclusion
- traumatic events
- global or national events
- religious conversion
- change in behaviour

- extremist influences
- conflict with family over lifestyle
- confused identity
- victim or witness to race or hate crimes
- rejection by peers, family, social groups or faith

### **RECOGNISING EXTREMISM**

Early indicators of radicalisation or extremism may include:

- showing sympathy for extremist causes
- glorifying violence, especially to other faiths or cultures
- making remarks or comments about being at extremist events or rallies
- evidence of possessing illegal or extremist literature
- advocating messages similar to illegal organisations or other extremist groups
- out of character changes in dress, behaviour and peer relationships (but there are also very powerful narratives, programs and networks that young people can come across online so involvement with particular groups may not be apparent)
- secretive behaviour
- online searching or sharing extremist messages or social profiles
- intolerance of difference, including faith, culture, gender, race or sexuality
- graffiti, art work or writing that displays extremist themes
- attempts to impose extremist views or practices on others
- verbalizing anti-Western or anti-British views
- advocating violence towards others

### **REFERRAL PROCESS**

Staff and visitors to the school must refer all concerns about children and young people who show signs of vulnerability or radicalisation must be passed to the Designated Safeguarding Lead, Omar Salahuddin, or Rebecca Roberts, using the usual methods for reporting other safeguarding concerns.

### **IMPORTANT CONTACTS**

<b>ROLE</b>	<b>NAME</b>	<b>CONTACT DETAILS</b>
Designated safeguarding lead (DSL)	Omar Salahuddin	Email: <a href="mailto:omar.salahuddin@brynmelyncare.com">omar.salahuddin@brynmelyncare.com</a> Mobile: 07866 100392
Deputy DSL	Rebecca Roberts	Email: <a href="mailto:rebecca.roberts@brynmelyncare.com">rebecca.roberts@brynmelyncare.com</a> Mobile: 07970 409 571
Other contactable DSL(s) and/or deputy DSL(s):	Mel Johnson, Safeguarding Lead	BMC Mobile: 07772 966032
Disability Services Manager	Tracy Francis	Email: <a href="mailto:tracy.francis@brynmelyncare.com">tracy.francis@brynmelyncare.com</a> Mobile: 07964 762 672

ROLE	NAME	CONTACT DETAILS
Local authority designated officer (LADO)	Shropshire Safeguarding Partnership – First Point of Contact (Compass and Initial Contact Team)	Phone: 0345 678 9021  Phone: 0345 678 9040
	Shropshire Safeguarding Partnership – Emergency Duty Team	Phone: 0345 678 9021
	Michelle Taylor Mon – Wed Ellie Jones: Thur , Fri	
Prevent Officer	Detective Sergeant Stuart Clark PC Manjit Sidhu	Phone: 01386 591835 Phone: 01386 591815 <a href="mailto:prevent@warwickshireandwestmercia.pnn.police.uk">prevent@warwickshireandwestmercia.pnn.police.uk</a>
Public Protection Unit (West Mercia Police)		Phone: 0300 333 3000
Police Emergency		Phone: 999
Shropshire Early Help <a href="https://shropshire.gov.uk/early-help">https://shropshire.gov.uk/early-help</a>		Phone: 0345 678 9021
NHS Shropshire Clinical Commissioning Group		Phone: 01743 277500 Email: <a href="mailto:SHRCCG.ShropshireCCG@nhs.net">SHRCCG.ShropshireCCG@nhs.net</a>
Chair of governors	Bob Yetzes, CEO of Bryn Melyn Care Limited	Address: Bryn Melyn House, 3 Hawksworth Road, Central Park, Telford, TF2 9TU Phone: 01952 504715

When there are significant concerns about a pupil the Designated Safeguarding Lead in liaison with the Head Teacher will make a referral to: Concerns / referral are directly emailed to police PREVENT Team - [prevent@warwickshireandwestmercia.pnn.police.uk](mailto:prevent@warwickshireandwestmercia.pnn.police.uk) .

### **MONITORING AND REVIEW**

This policy will be monitored by the governing body at least annually by receiving a report from the Designated Safeguarding Lead.

This is not a statutory policy and will be reviewed at an appropriate time not later than two years after ratification by the governing body.